



# Development Gateway Job Description: Women's Economic Empowerment Specialist (Consultant)

## The Organization You Want to Work For

Development Gateway (DG) is an international nonprofit organization that creates innovative information management and data visualization technology, implements data-focused programs, and conducts research and evaluation to further sustainable development: [developmentgateway.org](http://developmentgateway.org)

Our core focus areas are Resource Management (open contracting and procurement, aid management, and extractives); Effective Service Delivery (agriculture, health, data management systems, monitoring/evaluation/learning); and Data Strategy & Policy (including results data, data standards, data governance, and open data advocacy).

We are a creative and dynamic group of people based around the globe. We value hard work, innovative thinking, a commitment to teamwork, and a good sense of humor. While this position could be based anywhere in the world, a preference will be given to candidates based in West Africa. Travel to and within Côte d'Ivoire may be suggested, depending upon COVID-19 conditions and travel restrictions.

## The Elevator Pitch

The Women's Economic Empowerment Specialist (Consultant) will contribute their expertise to an assessment of the needs and preferences of women-owned small and medium-sized enterprises (W-SMEs) in Côte d'Ivoire. This assessment seeks to:

- **Identify critical constraints currently faced by women entrepreneurs in both starting and scaling their businesses**, and opportunities for addressing these constraints through formal (i.e. policy changes) and informal (i.e. mentorship networks) remedies
- **Research technology modalities, uses, needs, and preferences of W-SMEs**, and the most promising tools, business training, content, and networks for driving business growth, workforce development, and digital transformation
- **Review existing labs, accelerators, and programs** to assess potential to serve as institutional host (and gaps in skills and programming that may be remedied)

- **Inform the best mix of community building events, training activities, and site locations** for a lab or accelerator to support women-owned businesses with data and technology skills-building

Working with a tightly-knit project team, the consultant will:

- Support desk review and provide inputs to the assessment analytical framework
- Support survey design and dissemination to an estimated 3,000+ W-SMEs in Côte d'Ivoire
- Support the analysis and synthesis of findings into a formal report deliverable for MCC and partner consumption, incorporating feedback and revisions.

The outputs of this work will inform foundational investments in the Côte d'Ivoire women's entrepreneurship landscape.

## The Education and Experience You Have and We Need

- 7+ years experience in gender and social inclusion and women's economic empowerment required; experience in data for international development or supporting business growth for microenterprises would be a plus.
- Proven track record of working with bilateral or multilateral development agencies is a plus; prior experience working with the US Millennium Challenge Corporation or USAID a huge plus.
- Bachelor's required, Master's degree a plus.
- Fluency in English and French required.
- Experience living or working in Côte d'Ivoire preferred.

### **Gourmet chefs welcome, but more importantly:**

- You have strong problem solving skills, and enjoy getting things done while keeping clients happy and building relationships.
- You can work effectively both autonomously and as a great teammate, influencing others' attitudes and behaviors through example.

To apply, please send a CV and cover letter to [jobs@developmentgateway.org](mailto:jobs@developmentgateway.org). Please mention "Women's Economic Empowerment Specialist (Consultant)" in the subject line. Only candidates selected for an interview will be contacted.

The projected pay range for this position is between \$45 and \$60/hour.

We are an equal opportunity employer and value diversity and lived experience. We strongly encourage applications from people whose identities are underrepresented in the sectors where DG works. DG does not discriminate on the basis of race, ethnicity, religion, color, national origin, gender identity, sexual orientation, age, marital status, veteran status, or disability status.