Form **990**

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information. ax year beginning JUL 1, 2020 and ending JUN 30.

OMB No. 1545-0047
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2020
Open to Public
Inenection

A F	or the	pprox 2020 calendar year, or tax year beginning $$ JUL 1 , 2020 $$ and ending	<u>JUN 30, 2021</u>	
Во	heck if oplicabl	C Name of organization	D Employer identif	ication number
X	Addre	DEVELOPMENT GATEWAY, INC.		
	Name chang		**-**89	05
	Initial return	Number and street (or P.O. box if mail is not delivered to street address) Room/	suite E Telephone numbe	er
	Final return	1100 13TH STREET NW 800	202-572-	9200
	termin ated		G Gross receipts \$	3,186,282.
	Amen		H(a) Is this a group	return
	Application	F Name and address of principal officer: VANESSA GOAS		s? Yes X No
	pendir	SAME AS C ABOVE	H(b) Are all subordinates	
ΙΤ	ax-ex	empt status: X 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or		a list. See instructions
J۷	Vebsit	te: WWW.DEVELOPMENTGATEWAY.ORG	H(c) Group exempti	on number -
K F	orm of	organization: X Corporation	Year of formation; 2000	M State of legal domicile; DC
Pa	rt I	Summary		
	1	Briefly describe the organization's mission or most significant activities: TO ENABL	E CHANGE IN D	EVELOPING
Activities & Governance		NATIONS THROUGH INFORMATION TECHNOLOGY.		
rua	2	Check this box 🕨 🔲 if the organization discontinued its operations or disposed of r	nore than 25% of its net as	sets.
ove.	3	Number of voting members of the governing body (Part VI, line 1a)	3	
ŏ	4	Number of independent voting members of the governing body (Part VI, line 1b)		
8	5	Total number of individuals employed in calendar year 2020 (Part V, line 2a)	5	
jţį	6	Total number of volunteers (estimate if necessary)	6	9
cţi	7 a	Total unrelated business revenue from Part VIII, column (C), line 12	7a	
_	b	Net unrelated business taxable income from Form 990-T, Part I, line 11		0.
			Prior Year	Current Year
е	8	Contributions and grants (Part VIII, line 1h)	10,254,103.	
ž	9	Program service revenue (Part VIII, line 2g)	3,309,934.	
Revenue		Investment income (Part VIII, column (A), lines 3, 4, and 7d)	27,686.	
æ	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	3,144.	
_	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	13,594,867.	
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	0.	
	14	Benefits paid to or for members (Part IX, column (A), line 4)	0.	
S		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	1,916,916.	
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.
xbe		Total fundraising expenses (Part IX, column (D), line 25)		
ш		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	4,540,785.	
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	6,457,701.	
_	19	Revenue less expenses. Subtract line 18 from line 12	7,137,166.	-3,402,743.
Net Assets or			Beginning of Current Year	End of Year
sets	20	Total assets (Part X, line 16)	12,890,156.	
AB	21	Total liabilities (Part X, line 26)	1,207,944.	
بق	22	Net assets or fund balances. Subtract line 21 from line 20	11,682,212.	8,279,469.
	rt II	Signature Block		
	-	Itles of perjury, I declare that I have examined this return, including accompanying schedules and st		y knowledge and belief, it is
true,	correc	t, and complete. Declaration of preparer (other than officer) is based on all information of which pre	parer has any knowledge.	
		Signature of officer	Date	
Sigr		,	Date	
Her	е	VANESSA GOAS, ACTING CEO Type or print name and title		
_			Date Check	PTIN
Deld		Print/Type preparer's name Preparer's signature TENNITEED D ETTEC CDA TENNITEED D ETTEC	j	
Paid		JENNIFER R. FILES, CPA JENNIFER R. FILES,		P01275752 **-***9263
Prep		Firm's name VOUNT, HYDE & BARBOUR, P.C.	Firm's EIN ▶	9203
Use	Uniy	Firm's address P.O. BOX 2560	D E /	10_662_2417
		WINCHESTER, VA 22604-1760	Phone no. 5 4	10-662-3417
May	the If	RS discuss this return with the preparer shown above? See instructions		X Yes No

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5,470,011.

4e Total program service expenses ►

4d Other program services (Describe on Schedule O.)

Form 990 (2020) DEVELOPMENT GATEWAY, INC. Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			١
	public office? If "Yes," complete Schedule C, Part I	3_		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			١
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	l _		٠.
_	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	١.		l v
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	7		x
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	-		
8		١.		x
	Schedule D, Part III Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for	8		
9	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
		9		x
10	If "Yes," complete Schedule D, Part IV	-		
10	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		x
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
••	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a		x
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
-	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		x
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Х	
b				
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	<u> </u>	X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
40	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	ا		v
40	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	1.		x
20-	Complete Schedule G, Part III	19		X
20a		20a		
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	20b		
21	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		x
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Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
c	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c	X	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		<u> X</u>
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
ь	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			.,
	If "Yes," complete Schedule R, Part V, line 2	36		<u> </u>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		<u> </u>
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?		х	
Par	Note: All Form 990 filers are required to complete Schedule O Statements Regarding Other IRS Filings and Tax Compliance	38	Λ	
· ui	Check if Schedule O contains a response or note to any line in this Part V			
_	Cristic in Constitute C contains a response of note to any line in this Fart v		Yes	No
4.0	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 19		res	MO
	Enter the number reported in Box 3 of Form 1096. Enter 0- if not applicable 1a 15 Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
U	(gambling) winnings to prize winners?	1c	х	
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Par	rt V Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 17			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		Х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
		14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		X

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16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

If "Yes," see instructions and file Form 4720, Schedule N.

If "Yes," complete Form 4720, Schedule O.

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 2	9		
	If there are material differences in voting rights among members of the governing body, or if the governing	7		
	body delegated broad authority to an executive committee or similar committee, explain on Schedule 0.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
-	officer, director, trustee, or key employee?	2		х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision	_		
•		3		х
4	of officers, directors, trustees, or key employees to a management company or other person? Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	District and the second and the seco	6		X
_	Did the organization have members or stockholders? Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or	۳		
/ a		7a		x
h	more members of the governing body? Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or	/a		
D		715		x
		7b		
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		х	
a	The governing body?	8a	X	\vdash
b	Each committee with authority to act on behalf of the governing body?	8b		\vdash
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	١.		
C	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		X
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	<u> </u>
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	<u> </u>
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this was done	12c	Х	<u> </u>
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
b	Other officers or key employees of the organization	15b		X
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶ NONE			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3))s only)	availal	ble
	for public inspection. Indicate how you made these available. Check all that apply.			
	X Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	d finan	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	THE ORGANIZATION - 202-572-9200			
	1100 13TH STREET NW, SUITE 800, WASHINGTON, DC 20005			
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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization		orga T	mza			ipen	isate			(E)
(A) Name and title	(B)	(C) Position						(D) Reportable	(E) Reportable	(F) Estimated
Name and title	Average hours per		(do not check more than one box, unless person is both an					compensation	compensation	amount of
	week					r/trus		from	from related	other
	(list any	ector						the	organizations	compensation
	hours for	or dir	28			pape		organization	(W-2/1099-MISC)	from the
	related	aatsi	truste		22	suadi		(W-2/1099-MISC)		organization and related
	organizations below	tal tr	tional		noley	tcon yes	١.			organizations
	line)	Individual trustee or director	institutional trustee	Officer	Кеу етріоуге	Highest compensated employee	Former			Organizations
(1) JOSHUA POWELL	40.00	-	_	Ĭ	-	1.0	-			
CEO		1		x				186,269.	0.	22,688
(2) VANESSA GOAS	40.00	Г				Г		, , , , , , , , , , , , , , , , , , , ,		,
coo		1				х		134,353.	0.	16,285
(3) FERNANDO FERREYRA	40.00									
DIRECTOR OF SOFTWARE DEVEL						х		119,032.	0.	12,024
(4) MARTHA STAID	40.00									
DIRECTOR OF OPERATIONS						Х		100,421.	0.	25,062
(5) STEPAN SEMENUKHA	40.00									
SENIOR IT ANALYST						Х		108,950.	0.	10,599
(6) HAMADOUN CISSE	40.00									
DIRECTOR OF FINANCE				Х			_	109,056.	0.	10,431
(7) ADRIANUS MELKERT	1.00									
CHAIR		Х		Х			_	0.	0.	0
(8) LINDSAY COATES	0.50									_
BOARD MEMBER- FUND RAISING CHAIR	 	Х			_		_	0.	0.	0
(9) HOMI KHARAS	0.50									_
BOARD MEMBER	0.50	Х	_		_	_	<u> </u>	0.	0.	0
(10) NATHANIEL HELLER	0.50									_
BOARD MEMBER	0.50	Х			<u> </u>		<u> </u>	0.	0.	0
(11) PANTHEA LEE	0.50	Į.,						١ ,	ا م	_
BOARD MEMBER (12) KIM YI DONNE	0.50	Х			\vdash		\vdash	0.	0.	0
BOARD MEMBER	0.50	x						0.	0.	0
(13) JAMES BERESH	0.50	^	\vdash		\vdash	\vdash	\vdash	0.	0.	0
BOARD MEMBER - FINANCE COMM CHAIR	0.50	x						0.	0.	0
(14) RIAN WANSTREET	0.50	^						0.	•	- 0
BOARD MEMBER	3.50	x						0.	0.	0
(15) NANJIRA SAMBULI	0.50	-						,	· ·	
BOARD MEMBER	3.50	x						0.	0.	0
		1								
]								

032007 12-23-20

Par	Section A. Officers, Directors, Trus	tees, Key Emp	oloy	ees,	and	1 Hi	ghes	it C	ompensated Employee	s (continued)	—			
	(A)	(B)				C)			(D)	(E)			(F)	
	Name and title	Average	l (do		Pos		than o	220	Reportable	Reportable	able Estimate			ed
		hours per	box	, unles	ss per	raon i	is both	n an	compensation	compensation				of
		week	<u> </u>	cer an	dad	recto	or/trus	tee)	from	from related			other	
		(list any	ector						the	organizations			pensa	
		hours for	g g				EG.		organization	(W-2/1099-MISC	(3)		om the	
		related	sets	ess 2		١	SUS		(W-2/1099-MISC)			-	anizat	
		organizations	Individual trustee or director	Institutional trustee		Key employee	Highest compensated employee						l relat	
		below	Midu	gtntj	Officer	e m	Pest Pest	ě				orga	nizati	ons
		line)	3	ž	æ	ž	£.2	ž			\rightarrow			
						Г	Г	Г			\neg			_
_			\vdash			\vdash	⊢	\vdash			\dashv			—
						L	L	L			_			
						\vdash	\vdash	\vdash			\dashv			_
_						_	┝	L			\dashv			
						Г	Г	Г			П			
						\vdash	\vdash	\vdash			+			
							L				\perp			
1b	Subtotal		_			_		▶	758,081.		0.	9'	7,0	89.
	Total from continuation sheets to Part VI							•	0.		0.			0.
	Total food different discount disk							•	758,081.		0.	9'	7,08	89.
2	Total number of individuals (including but n					oove) wh	o re					, -	
-	compensation from the organization	ot illiniced to th	050	11310	a ac	,,,,	,, *****	010	occived more trial proo,	oco oi reportable				6
													Yes	No
3	Did the organization list any former officer,	director, trust	ee. k	ev e	lam	love	e. or	hia	hest compensated empl	ovee on	Г			
•	line 1a? If "Yes," complete Schedule J for s					_				-	- 1	3		х
											" h			
4	For any individual listed on line 1a, is the su									ne organization	- 1		v	
_	and related organizations greater than \$150										Ի	4	Х	
5	Did any person listed on line 1a receive or a							elate	ed organization or individ	lual for services	- 1			
_	rendered to the organization? If "Yes," con	plete Scheduk	J f	or su	ich (pers	on .					5		Х
Sect	tion B. Independent Contractors													
1	Complete this table for your five highest co	-	-								ensati	on fro	m	
	the organization. Report compensation for	the calendar ye	ear e	endin	g w	ith (or wi	thin	the organization's tax y	ear.				
	(A)								(B)		_	(C		
	Name and business	address						_	Description of s	ervices	Co	omper	nsatio	n
	LACE AND ASSOCIATES													
898	9 SW TERRETON PLACE, E	PORTLAND	,	OR	9	72	23		POLICY ADVIS	OR		198	3,80	00.
DIS	TRICT DESIGN GROUP								PRINTING AND					
390	1 TUNLAW RD NW, WASHIN	IGTON, D	С	20	00	7		k	CONTRACT SERV	VICES		13:	L,0:	28.
	IE CLAUDE LOLEY ZANDO	, , , ,						\neg					,	
							100	1.1	06.					
	11 DELIMINET ROLL, WOODL	MIDGE,	711					Ť	INCODET COOK	DIMITOR			,, _	•
_								\dashv						
2	Total number of independent contractors (i	-	ot lin	nitec	i to i		-	ted	above) who received mo	ore than				
	\$100,000 of compensation from the organi	zation >				_	3						200	2020)
											- 1	orm :	9 9 U ()	2020)

Form 990 (2020) DEVELOPMENT GATEWAY, INC. **-***8905 Page 9 Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII Revenue excluded Related or exempt Unrelated Total revenue function revenue business revenue from tax under sections 512 - 514 1 a Federated campaigns b Membership dues 1b c Fundraising events 1c d Related organizations 1d 298,744. 1e e Government grants (contributions) f All other contributions, gifts, grants, and 712,012, similar amounts not included above ... g Noncash contributions included in lines 1a-1f 1,010,756 h Total. Add lines 1a-1f **Business Code** 2 a ESD SERVICES 900099 1,306,831. 1,306,831, b RG SERVICES 900099 698,235. 698,235. c DSP SERVICES 900099 556,800. 556,800. f All other program service revenue 2,561,866. g Total. Add lines 2a-2f 3 Investment income (including dividends, interest, and 5,883. other similar amounts) 4 Income from investment of tax-exempt bond proceeds Royalties . (i) Real (ii) Personal -393,723. 6 a Gross rents 0. b Less: rental expenses ... -393,723. Rental income or (loss) -393,723. -393.723. d Net rental income or (loss) (ii) Other (i) Securities 7 a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss) 8 a Gross income from fundraising events (not including \$ ____ contributions reported on line 1c). See Part IV, line 18 b Less: direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold Net income or (loss) from sales of inventory **Business Code** 11 a MISCELLANEOUS 900099 1,500. 1,500. 1,500.

e Total. Add lines 11a-11d

16070110 781823 11819010.0

032009 12-23-20

Total revenue. See instructions

3,186,282.

-386,340.

Form 990 (2020)

2,561,866.

Form 990 (2020) DEVELOPMENT GATEWAY, INC. Part IX Statement of Functional Expenses

Section	on 501(c)(3) and 501(c)(4) organizations must comp			npiete column (A).	X
_	Check if Schedule O contains a respon	(A)	this Part IX(B)	(C)	
	ot include amounts reported on lines 6b, b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	338,630.	248,512.	71,440.	18,678.
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	1,291,426.	947,747.	272,447.	71,232.
	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	51,389.	37,714.	10,841.	2,834.
9	Other employee benefits	144,473.	106,025.	30,479.	7,969.
10	Payroll taxes	126,809.	93,062.	26,752.	6,995.
11	Fees for services (nonemployees):				
а	Management				
b	Legal	6,823.		6,823.	
c	Accounting	58,353.		58,353.	
	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch 0.)	3,990,491.	3,809,105.	136,950.	44,436.
12	Advertising and promotion	8,582.	4,962.	325.	3,295.
13	Office expenses	15,664.	11,946.	3,655.	63.
14	Information technology	163,301.	100,178.	63,123.	
15	Royalties				
16	Occupancy	165,529.	1,169.	164,360.	
17	Travel	53,044.	48,065.	4,979.	
	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	63,144.	50,904.	12,240.	
	Interest				
	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance	70,067.		70,067.	
	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A)				
	amount, list line 24e expenses on Schedule 0.) OTHER AND FEES	40,898.	8,661.	31,137.	1,100.
-	STAFF RECRUITMENT & AWA	2,066.	1,961.	105.	1,100.
	BAD DEBT RECOVERY	-1,664.	1,301.	-1,664.	
	DAD DEBI RECOVERI	-1,004.		-1,004.	
d	All other expanses				
	All other expenses Total functional expenses. Add lines 1 through 24e	6,589,025.	5,470,011.	962,412.	156,602.
	Joint costs. Complete this line only if the organization	0,303,023.	3,410,011.	JUE, 412.	130,002.
	reported in column (B) joint costs from a combined	l			
	educational campaign and fundraising solicitation.	l			
	Check here if following SOP 98-2 (ASC 958-720)	l			
	12-23-20				Form 990 (2020)

Pa	rt X	Balance Sheet			
		Check if Schedule O contains a response or note to any line in this Part X			
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	4,480,325.	1	4,691,555.
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net		3	4,685,101.
	4	Accounts receivable, net		4	195,387.
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
92	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
As	9	Prepaid expenses and deferred charges	1 226 151	9	93,250.
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a			
	Ь	Less: accumulated depreciation 10b		10c	
	11	Investments - publicly traded securities		11	
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	20,251.	15	19,929.
	16	Total assets. Add lines 1 through 15 (must equal line 33)	12,890,156.	16	9,685,222.
	17	Accounts payable and accrued expenses	412,624.	17	882,961.
	18	Grants payable		18	
	19	Deferred revenue		19	41,123.
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
ŝ	22	Loans and other payables to any current or former officer, director,			
iţi		trustee, key employee, creator or founder, substantial contributor, or 35%			
Liabilities		controlled entity or family member of any of these persons		22	
_	23	Secured mortgages and notes payable to unrelated third parties		23	150,000.
	24	Unsecured notes and loans payable to unrelated third parties	458,572.	24	159,828.
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D	169,293.		
	26	Total liabilities. Add lines 17 through 25	1,207,944.	26	1,405,753.
		Organizations that follow FASB ASC 958, check here X			
Š		and complete lines 27, 28, 32, and 33.			
lan	27	Net assets without donor restrictions			-385,959.
B	28	Net assets with donor restrictions	12,090,809.	28	8,665,428.
Ē		Organizations that do not follow FASB ASC 958, check here			
Ē		and complete lines 29 through 33.			
s	29	Capital stock or trust principal, or current funds		29	
sse	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated income, or other funds		31	0.050.150
Š	32	Total net assets or fund balances	11,682,212.	32	8,279,469.
_	33	Total liabilities and net assets/fund balances	12,890,156.	33	9,685,222.

9,685,222. Form **990** (2020)

Form	990 (2020) DEVELOPMENT GATEWAY, INC.	**-**	3905	Pag	ge 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)		3,18		
2	Total expenses (must equal Part IX, column (A), line 25)		5,589		
3	Revenue less expenses. Subtract line 2 from line 1	3 -3	3,40:	2,7	43.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4 13	1,682	2,2	12.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10 8	3,27	9,4	69.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				X
			\Box	Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,	1 1		
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Scho				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audit			
	Act and OMB Circular A-133?		3a	Х	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audit			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b	Х	
			Form	990	(2020)

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2020

Open to Public Inspection

Nan	lame of the organization Employer identification number									
_		DEVE	LOPMENT GA'	TEWAY, INC.					*-***8905	
Pa	rt I	Reason for Public (Charity Status.	(All organizations must o	omplete th	nis part.) S	ee instruction	ıs.		
The	organ	ization is not a private found	ation because it is: (I	For lines 1 through 12, c	heck only	one box.)				
1		A church, convention of ch	urches, or associatio	n of churches described	in section	n 170(b)(1	1)(A)(i).			
2		A school described in secti	ion 170(b)(1)(A)(ii). (Attach Schedule E (Form	n 990 or 99	90-EZ).)				
3	\Box	A hospital or a cooperative	hospital service orga	anization described in se	ection 170	(b)(1)(A)(ii	ii).			
4		A medical research organization	ation operated in cor	njunction with a hospital	described	in sectio	n 170(b)(1)(A)(iii). Enter	the hospital's name,	
	city, and state:									
5	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in									
		section 170(b)(1)(A)(iv). (C	Complete Part II.)							
6	닏	A federal, state, or local gov								
7	Ш	An organization that norma		ntial part of its support fr	om a gove	ernmental	unit or from t	ne general i	public described in	
		section 170(b)(1)(A)(vi). (C								
8	닏	A community trust describe	ed in section 170(b)	(1)(A)(vi). (Complete Par	t II.)					
9	Ш	An agricultural research org						-	-	
		or university or a non-land-g	grant college of agric	ulture (see instructions).	Enter the	name, city	, and state of	the college	or	
	TT.	university:								
10	X	An organization that norma								
		activities related to its exem								
		income and unrelated busin		(less section 511 tax) fro	m busines	sses acqui	rea by the org	janization a	arter June 30, 1975.	
11		See section 509(a)(2). (Con	·	ivaly to toot for public por	foty Coo	ocation E	00(0)(4)			
12	H	An organization organized a An organization organized a						rn/ out the	nurnoses of one or	
12	ш	more publicly supported or					_			
		lines 12a through 12d that							officer and box in	
а		Type I. A supporting orga							alvina	
-		the supported organization				-	4 0-			
		organization. You must o			,,					
b		Type II. A supporting org			ion with its	s supporte	ed organizatio	n(s), by hav	/ing	
		control or management o	f the supporting orga	anization vested in the sa	ame perso	ns that co	ntrol or mana	ge the supp	ported	
		organization(s). You mus	t complete Part IV,	Sections A and C.						
С		Type III functionally inte	grated. A supportin	g organization operated	in connect	tion with, a	and functiona	ly integrate	ed with,	
		its supported organization	n(s) (see instructions). You must complete i	Part IV, Se	ctions A,	D, and E.			
d		Type III non-functionally	integrated. A supp	orting organization oper	ated in co	nnection w	vith its suppo	ted organiz	zation(s)	
		that is not functionally int	egrated. The organiz	ation generally must sat	isfy a distr	ibution red	quirement and	l an attentiv	veness	
		requirement (see instructi	ions). You must con	nplete Part IV, Sections	A and D,	and Part	V.			
е		Check this box if the orga	anization received a v	written determination fro	m the IRS	that it is a	Type I, Type	II, Type III		
		functionally integrated, or		nally integrated supporti	ng organiz	ation.				
		er the number of supported o	_							
<u>g</u>		vide the following information		d organization(s). (iii) Type of organization	(iv) is the ere:	anization listed	(v) Amount o	f manatanı	full Amount of other	
	,	(i) Name of supported organization	(ii) EIN	(described on lines 1-10	in your govern	ng document?	support (see i		(vi) Amount of other support (see instructions)	
_		organization.		above (see instructions))	Yes	No	соррон (осо п	100.000101109	copport (occ = los dostorio)	
_										
_										
_										
_										

Schedule A (Form 990 or 990-EZ) 2020 DEVELOPMENT GATEWAY, INC. **-***8 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
	Public support. Subtract line 5 from line 4.						
Sec	ction B. Total Support						
	ndar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities,	etc. (see instruction	ons)			12	
13	First 5 years. If the Form 990 is for the	-			-		_
	organization, check this box and stop						>
	ction C. Computation of Publi					Last	
	Public support percentage for 2020 (I					14	%
15						15	<u>%</u>
16a	33 1/3% support test - 2020. If the	-					
	stop here. The organization qualifies		-		l line 15 in 00 1/00/		
	33 1/3% support test - 2019. If the	-					
17-	and stop here. The organization qual						
1/8	10% -facts-and-circumstances test						
	and if the organization meets the fact						
	meets the facts-and-circumstances te					17a and line 15 is	
b	10% -facts-and-circumstances test	-					10% OF
	more, and if the organization meets the						. □
10	organization meets the facts-and-circu						5 H
18	Private foundation. If the organization	л ии пот спеск а	DOX On line 13, 16	a, 100, 17a, 0f 17			or 990-E7\ 2020

Schedule A (Form 990 or 990-EZ) 2020 DEVELOPMENT GATEWAY, INC. Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to

Se	ction A. Public Support	elow, please comp	iete Part II.)				
	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Gifts, grants, contributions, and	(4) 2010	(0) 2011	(6) 2010	(4) 2010	(0) 2020	(1) 10141
•	membership fees received. (Do not						
	include any "unusual grants.")	3890000.	1618700.	7391922.	10254103.	1010756.	24165481.
2	Gross receipts from admissions,	3030001	20207001	70515221		20207501	
2	merchandise sold or services per-						
	formed, or facilities furnished in						
	any activity that is related to the	2578087.	2224551	1506302	3309934.	2561966	12290740.
	organization's tax-exempt purpose	2370007.	2334331.	1300302.	3303334.	2301000.	12230740.
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5	6468087.	3953251.	8898224.	13564037.	3572622.	36456221.
78	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						0.
t	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the amount on line 13 for the year	1535223.	1691468.	311,792.	2181805.	2039173.	7759461.
	Add lines 7a and 7b	1535223.	1691468.	311,792.	2181805.	2039173.	7759461.
	Public support. (Subtract line 7c from line 6.)			,			28696760.
	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Amounts from line 6	6468087.	3953251.		13564037.	3572622.	36456221.
	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties, and income from similar sources	45,986.	22,755.	62,063.	29,875.	5,883.	166,562.
,	Unrelated business taxable income	10,000		02,0001			
•	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b	45,986.	22,755.	62,063.	29,875.	5,883.	166,562.
	Net income from unrelated business	43,900.	22,733.	02,003.	29,073.	3,003.	100,302.
••	activities not included in line 10b,						
	whether or not the business is						
10	regularly carried on Other income. Do not include gain						
12	or loss from the sale of capital	45 311	12 007	26 661	۸۶۶	1 500	00 224
	assets (Explain in Part VI.)	45,311.	13,897.	26,661.	955.	1,500.	88,324.
	Total support. (Add lines 9, 10c, 11, and 12.)	6559384.	3989903.		13594867.		<u>36711107.</u>
14	First 5 years. If the Form 990 is for the	e organization's fir	st, second, third, f	fourth, or fifth tax y	ear as a section 5	01(c)(3) organizatio	on,
	check this box and stop here	- O D					
	ction C. Computation of Publi						70 17
	Public support percentage for 2020 (line 8, column (f), divided by line 13, column (f))						
	16 Public support percentage from 2019 Schedule A, Part III, line 15 %						
	Section D. Computation of Investment Income Percentage						
	7 Investment income percentage for 2020 (line 10c, column (f), divided by line 13, column (f)) 17 .45 %						
	Investment income percentage from :					18	%
198	33 1/3% support tests - 2020. If the						
	more than 33 1/3%, check this box ar	nd stop here. The	organization qualif	fies as a publicly s	upported organizat	tion	X
t	33 1/3% support tests - 2019. If the	organization did n	ot check a box on	line 14 or line 19a	, and line 16 is mo	re than 33 1/3%, a	nd
	line 18 is not more than 33 1/3%, che	ck this box and st	op here. The orga	nization qualifies a	s a publicly suppo	rted organization	▶□
20	Private foundation. If the organization	n did not check a l	box on line 14, 19a	a, or 19b, check th	is box and see inst	tructions	>
0320	23 01-25-21				Sche	edule A (Form 990	or 990-EZ) 2020

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?
 If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
- b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	2		
	3a		
	3b		
	3с		
	4a		
	4b		
	4c		
	5a		
	5b		
	5c		
	6		_
	7		
	8		
	9a		
	9b		
	9с		
	10a		
	10b		
n 9	90 or 99	0-EZ)	2020

Pai	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described in line 11a above?	11b		
C	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see ins	struction	s).	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
_	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
_	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		
	The first production of the first part of the fi			

Pa	t V Type III Non-Functionally Integrated 509(a)(3) Supporting	Orga	nizations	o z o o i ugo o	
1	1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions.				
	All other Type III non-functionally integrated supporting organizations must	complet	e Sections A through E.		
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)	
1	Net short-term capital gain	1			
2	Recoveries of prior-year distributions	2			
3	Other gross income (see instructions)	3			
4	Add lines 1 through 3.	4			
5	Depreciation and depletion	5			
6	Portion of operating expenses paid or incurred for production or				
	collection of gross income or for management, conservation, or				
	maintenance of property held for production of income (see instructions)	6			
7	Other expenses (see instructions)	7			
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8			
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)	
1	Aggregate fair market value of all non-exempt-use assets (see				
	instructions for short tax year or assets held for part of year):				
а	Average monthly value of securities	1a			
b	Average monthly cash balances	1b			
С	Fair market value of other non-exempt-use assets	1c			
d	Total (add lines 1a, 1b, and 1c)	1d			
е	Discount claimed for blockage or other factors				
	(explain in detail in Part VI):				
2	Acquisition indebtedness applicable to non-exempt-use assets	2			
3	Subtract line 2 from line 1d.	3			
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,				
	see instructions).	4			
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
6	Multiply line 5 by 0.035.	6			
7	Recoveries of prior-year distributions	7			
8	Minimum Asset Amount (add line 7 to line 6)	8			
Sect	ion C - Distributable Amount			Current Year	
1	Adjusted net income for prior year (from Section A, line 8, column A)	1			
2	Enter 0.85 of line 1.	2			
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3			
4	Enter greater of line 2 or line 3.	4			
5	Income tax imposed in prior year	5			
6	Distributable Amount. Subtract line 5 from line 4, unless subject to				
	emergency temporary reduction (see instructions).	6			
7	Check here if the current year is the organization's first as a non-functionally	y integra	ted Type III supporting orga	nization (see	
	inetructions)				

Schedule A (Form 990 or 990-EZ) 2020

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Section D - Distributions **Current Year** 1 Amounts paid to supported organizations to accomplish exempt purposes 1 2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity Administrative expenses paid to accomplish exempt purposes of supported organizations 3 Amounts paid to acquire exempt-use assets 4 5 Qualified set aside amounts (prior IRS approval required - provide details in Part VI) 5 Other distributions (describe in Part VI). See instructions. 6 7 Total annual distributions. Add lines 1 through 6. 7 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. 9 Distributable amount for 2020 from Section C, line 6 9 10 Line 8 amount divided by line 9 amount 10 Underdistributions Distributable Section E - Distribution Allocations (see instructions) **Excess Distributions** Amount for 2020 Pre-2020 1 Distributable amount for 2020 from Section C, line 6 2 Underdistributions, if any, for years prior to 2020 (reasonable cause required · explain in Part VI). See instructions. 3 Excess distributions carryover, if any, to 2020 a From 2015 **b** From 2016 c From 2017 d From 2018 e From 2019 f Total of lines 3a through 3e g Applied to underdistributions of prior years h Applied to 2020 distributable amount i Carryover from 2015 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. 4 Distributions for 2020 from Section D, line 7: a Applied to underdistributions of prior years Applied to 2020 distributable amount c Remainder. Subtract lines 4a and 4b from line 4. 5 Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions. 6 Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. 7 Excess distributions carryover to 2021. Add lines 3j and 4c. 8 Breakdown of line 7:

Schedule A (Form 990 or 990-EZ) 2020

a Excess from 2016
 b Excess from 2017
 c Excess from 2018
 d Excess from 2019
 e Excess from 2020

Schedule A

Excess Payments from Non-Disqualified Persons Included on Part III, Line 7b

2020

** Do Not File **

*** Not Open to Public Inspection ***

Payer's Name	2016 Amount	2017 Amount	2018 Amount	2019 Amount	2020 Amount
AFRICAN DEVELOPMENT BANK	0.	26,726.	0.	0.	0.
CABINET OFFICE (ON BEHALF OF GDS)	0.	0.	0.	123,497.	90,855.
CNFA	0.	0.	0.	0.	278,916.
COLLEGE OF WILLIAM AND MARY	0.	0.	0.	886,088.	365,315.
DIRECCIN NACIONAL DE VIALIDAD	0.	0.	131.	0.	0.
DIRECTION DE COMPRAS Y CONTRATACION PUBLI	0.	15,114.	0.	0.	0.
FAMILY HEALTH INTERNATIONAL (FHI 3	0.	202,250.	9,499.	0.	0.
GATES FOUNDATION	27,360.	232,155.	160,131.	0.	0.
HIVOS IMC WORLDWIDE	0.	0.	0.	0.	1,950.
LIMITED	0.	180,188.	0.	0.	0.
INTER ACTION MILLENIUM CHALLENGE	0.	3,061.	0.	0.	0.
CORPORATION MINISTERE DE	0.	0.	0.	1,047,640.	863,780.
L'ECONOMIE ET DES FI MINISTRY OF FINANCE	25,852.	128,743.	0.	0.	0.
AND ECONOMIC DEVELOP MINISTRY OF FINANCE, ECONOMIC PLANNING AN	157,084.	62,190.	0.	0.	0.
MINISTRY OF THE ECONOMY AND DEVELOPM	182,081.	26,302. 29,426.	0.	0.	92,224.
UNDP	78,488.	451,448.	108,646.	124,580.	139,152.
UNECA	0.	0.	0.	0.	119,200.
UNICEF	60,185.	319,442.	33,385.	0.	53,096.
UNIVERSITY OF MICHIGAN	0.	14,423.	0.	0.	0.
WORLD BANK GROUP	234,556.	0.	0.	0.	4,138.
WORLD HEALTH ORGANIZATION	0.	0.	0.	0.	30,547.
DGMARKET FOREIGN AND	635,984.	0.	0.	0.	0.
COMMONWEALTH AFFAIRS	76,655.	0.	0.	0.	0.
Total to Schedule A, Part III, Line 7b					

023173 04-01-20

Schedule A

Excess Payments from Non-Disqualified Persons Included on Part III, Line 7b

2020

** Do Not File **

*** Not Open to Public Inspection ***

Payer's Name	2016 Amount	2017 Amount	2018 Amount	2019 Amount	2020 Amount
SOCIAL IMPACT	56,978.	0.	0.	0.	0.
Total to Schedule A, Part III, Line 7b	1,535,223.	1,691,468.	311,792.	2,181,805.	2,039,173.

Schedule A

Identification of Excess Support Payments Included on Part III, Line 7b, column (e)

2020

** Do Not File **

*** Not Open to Public Inspection ***

Payer's Name	Amount Received in 2020	2020 Excess Payments
CABINET OFFICE (ON BEHALF OF GDS)	126,655.	90,855.
CNFA	314,716.	278,916.
COLLEGE OF WILLIAM AND MARY	401,115.	365,315.
HIVOS	37,750.	1,950.
MILLENIUM CHALLENGE CORPORATION	899,580.	863,780.
MINISTRY OF THE ECONOMY AND DEVELOPMENT PLANNING	128,024.	92,224.
UNDP	174,952.	139,152.
UNECA	155,000.	119,200.
UNICEF	88,896.	53,096.
WORLD BANK GROUP	39,938.	4,138.
WORLD HEALTH ORGANIZATION	66,347.	30,547.
Total Excess Payments to Schedule A, Part III, Line 7b, column (e)		2,039,173.

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Employer identification number

2020

DEVELOPMENT GATEWAY, INC. **-***8905 Organization type (check one): Filers of: Section: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** X For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990 EZ that received from any one

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received nonexclusively

religious, charitable, etc., contributions totaling \$5,000 or more during the year

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990 EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box

contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

"N/A" in column (b) instead of the contributor name and address), II, and III.

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Name of organization

Employer identification number

DEVELOPMENT GATEWAY, INC.

-*8905

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	THE WILLIAM AND FLORA HEWLETT FOUNDATION 2121 SAND HILL ROAD MENLO PARK, CA 94025	\$350,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	THE FORD FOUNDATION 320 EAST 43RD STREET NEW YORK, NY 10017	s100,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	THE FOUNDATION TO PROMOTE OPEN SOCIETY 224 WEST 57TH STREET NEW YORK, NY 10019	\$60,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
023452 11-25	5.20	\$Schedule B /Form	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization

Employer identification number

DEVELOPMENT GATEWAY, INC.

-8905

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		\$			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		\$			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		\$			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
—		\$			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		\$			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		\$			

Name of or	rganization				Employer identification number	
DEVELO	OPMENT GATEWAY, INC.				**-***8905	
Part III) through (e) and the follow charitable, etc., contributions of	ing line entry. For a	rganizations	nat total more than \$1,000 for the year	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Desc	ription of how gift is held	
—						
		(e) Trans	fer of gift			
	Transferee's name, address, as	nd ZIP + 4	R	elationship of tra	nsferor to transferee	
(a) No.	(b) Purpose of gift	(c) Use of	aift	(d) Doco	ription of how gift is held	
Part I	(b) Fulpose of gift	(0) 030 01			Tipuoti of now git to note	
		(e) Trans	fer of gift			
	Transferee's name, address, a			elationship of tra	nsferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Desc	ription of how gift is held	
-						
	(e) Transfer of gift					
	Transferee's name, address, a	Transferee's name, address, and ZIP + 4 Relation		elationship of tra	nsferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of	gift	(d) Desc	ription of how gift is held	
-						
		(e) Trans	fer of gift			
	Transferee's name, address, a	nd ZIP + 4	R	elationship of tra	nsferor to transferee	

023454 11-25-20

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 2020 Open to Public Inspection

Name of the organization

Employer identification number **-***8905

	DEVELOPMENT GATEWA		**-***8905			
Par	t I Organizations Maintaining Donor Advise	d Funds or Other Similar Funds	or Accounts. Complete if the			
	organization answered "Yes" on Form 990, Part IV, line 6.					
		(a) Donor advised funds	(b) Funds and other accounts			
1	Total number at end of year					
2	Aggregate value of contributions to (during year)					
3	Aggregate value of grants from (during year)					
4	Aggregate value at end of year					
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advis	ad funde			
3	are the organization's property, subject to the organization's	-				
	Did the organization inform all grantees, donors, and donor a					
6						
	for charitable purposes and not for the benefit of the donor of	or donor advisor, or for any other purpose				
Par	impermissible private benefit?		Yes No			
$\overline{}$			Part IV, line 7.			
1	Purpose(s) of conservation easements held by the organizati					
	Preservation of land for public use (for example, recrea		f a historically important land area			
	Protection of natural habitat	Preservation of	f a certified historic structure			
	Preservation of open space					
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contribution in the form	of a conservation easement on the last			
	day of the tax year.		Held at the End of the Tax Year			
а	Total number of conservation easements		2a			
b	Total acreage restricted by conservation easements		2b			
С	Number of conservation easements on a certified historic str	ructure included in (a)	2c			
d	Number of conservation easements included in (c) acquired a	after 7/25/06, and not on a historic structu	ıre			
	listed in the National Register		2d			
3	Number of conservation easements modified, transferred, re-	leased, extinguished, or terminated by the	organization during the tax			
	year ▶					
4	Number of states where property subject to conservation ear	sement is located >				
5	Does the organization have a written policy regarding the per					
	violations, and enforcement of the conservation easements it		Yes No			
6	Staff and volunteer hours devoted to monitoring, inspecting,					
	>	3	, ,			
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing conserva	tion easements during the year			
	> \$		and the control of th			
8	Does each conservation easement reported on line 2(d) above	ve satisfy the requirements of section 1700	b)/4)/B)/ii			
•	4707340700	o seems, the requirements of seems 175,				
۵	In Part XIII, describe how the organization reports conservati					
•	balance sheet, and include, if applicable, the text of the footr					
	organization's accounting for conservation easements.	note to the organization's illiancial statem	ents that describes the			
Par	t III Organizations Maintaining Collections of	f Art. Historical Treasures, or Of	her Similar Assets.			
	Complete if the organization answered "Yes" on Form					
10	If the organization elected, as permitted under FASB ASC 95		and halance sheet works			
Ia	of art, historical treasures, or other similar assets held for put					
	service, provide in Part XIII the text of the footnote to its final		-			
ь	If the organization elected, as permitted under FASB ASC 95	-				
	art, historical treasures, or other similar assets held for public	c exhibition, education, or research in furtr	terance of public service,			
	provide the following amounts relating to these items:		. .			
	(i) Revenue included on Form 990, Part VIII, line 1					
2	If the organization received or held works of art, historical tre		I gain, provide			
	the following amounts required to be reported under FASB A					
	Revenue included on Form 990, Part VIII, line 1					
b	Assets included in Form 990, Part X					
LHA	For Denominary Reduction Act Notice, see the Instruction		Schodule D /Form 000\ 2020			

032051 12-01-20

Schedule D (Form 990) 2020

0.

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

	GATEWAY, INC	. **	-***8905	Page
Part VII Investments - Other Securities. Complete if the organization answered "Yes"	on Form 900 Part IV line	11h See Form 000 Part V line 12		
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	l-of-vear market v	alue
(4) Flancolal deductions	(S) Doon raine	(c)	,	
(1) Financial derivatives (2) Closely held equity interests				
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)				
Part VIII Investments - Program Related.				
Complete if the organization answered "Yes"				
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	l-of-year market v	alue
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)				
Complete if the organization answered "Yes"	on Form 990 Part IV line	11d See Form 990 Part X line 15		
	Description	Tru. dee Form 330, Fart A, mie 10.	(b) Book va	alue
(1)			()	
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities.	15.)	>		
Complete if the organization answered "Yes"	on Form 990 Part IV line	11e or 11f See Form 900 Port V line 25		
(a) Description of Robilla	on Form 550, Fart IV, line	Tie of Til. See Folili 550, Falt A, lille 25.	(b) Book va	alue
(1) Federal income taxes			(5) 50011 10	
(2) DEFERRED RENT			171,	. 841
(3)				. 0 11
(4)				
(5)				

171,841. Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ... 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2020

16070110 781823 11819010.0

(7) (8)

032054 12-01-20 Schedule D (Form 990) 2020

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 2020

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

DEVELOPMENT GATEWAY, INC.

Employer identification number **-***8905

Pa	art I Questions Regarding Compensation			
			Yes	No
1 a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee X Written employment contract			
	Independent compensation consultant Compensation survey or study			
	X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		х
	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		Х
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		X
b	Any related organization?	5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		X
b	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			-
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2020

Schedule J (Form 990) 2020

DEVELOPMENT GATEWAY, INC.

-8905

Page 1

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(I)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

Schedule J (Form 990) 2020	Schedu						
							(ii)
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							(ii)
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							(ii)
							0
							(ii)
							(0)
							(ii)
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							(0)
							(ii)
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							(0)
							(3)
							(8)
							0
							(ii)
							(0)
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							9
							(ii)
							(0)
							(ii)
							(3)
0.	0.	0.	0.	0.	0.	0.	COO (ii)
0.	150,638.	10,777.	5,508.	0.	0.	134,353.	(2) VANESSA GOAS (i)
0.	0.	0.	.0	0.	0.	0.	CEO (ii)
0.	208,957.	15,088.	7,600.	0.	0.	186,269.	(1) JOSHUA POWELL (i)
reported as deferred on prior Form 990	(0)(1)(0)	penenta	compensation	(iii) Other reportable compensation	(ii) Bonus & incentive compensation	(i) Base compensation	(A) Name and Title
(F) Compensation	(E) Total of columns	ble	(C) Retirement and	C compensation	(B) Breakdown of W-2 and/or 1099-MISC compensation	(B) Breakdown of	

90) 2020	Schedule J (Form 990) 2020	
	6b, 7, and 8, and for Part II. Also complete this part for any additional information.	Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.
		Part III Supplemental Information
Page 3	**-***8905 Pa	Schedule J (Form 990) 2020 DEVELOPMENT GATEWAY, INC.

SCHEDULE L

Transactions With Interested Persons

(Form 990 or 990-EZ) ► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

2020

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service	▶0	ao to w							est information.						lic
Name of the organizatio	n									Em	ploye	r identi	ficati	on nu	mber
	DEVELO	PMEN	NT GATEW	ΑY,	IN	С.				**	_**	*89	05		
Part I Excess	Benefit Trans	actio	ns (section 50	01(c)(3)), secti	ion 501	(c)(4), and sec	ction	n 501(c)(29) organ	nizatio	ons on	ly).			
Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990 (b) Relationship between disqualified person (c) Description person and organization (c) Description 2 Enter the amount of tax incurred by the organization managers or disqualified persons during the year usection 4958 3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization Part II Loans to and/or From Interested Persons. Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a or Form 990, Part reported an amount on Form 990, Part X, line 5, 6, or 22.						(d)	Corre	cted?							
(a) Name of disqua	litiea person		person and or	ganiza	ation		(0	s) D	escription of trans	sactio	n		Y	es	No
	The organization DEVELOPMENT GATEWAY, INC. Excess Benefit Transactions (section 501(c)(3), section 501(c)(4), and section 501(c)(29). Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990. Part IV, line 27b, line 27c, line 2														
													\perp		
													\perp	_	
		DEVELOPMENT GATEWAY, INC. Employer identification numb **-*********************************													
						\rightarrow							+	\rightarrow	
	,			_			•	-	,						
3 Enter the amount of	of tax, if any, on ii	ne 2, a	bove, reimburs	ea by	tne org	ganızatı	on				> \$				
Part II Loans to	and/or Fron	n Inte	rested Pers	ons.											
						Part V	line 38a or F	orm	990 Part IV line	26.	or if th	e orga	nizatio	'n	
						, r care v	, 1110 000 01 1	0111	1000, 1 411 17, 111	. 20,	01 11 (11	o organ	nearro	~ .	
Complete if the organization answered "Yes" on Form 990-EZ, Part reported an amount on Form 990, Part X, line 5, 6, or 22. (a) Name of (b) Relationship (c) Purpose interested person (d) Loan to or from the organization?		(e)) In	(h) App	pard or (i) willicon						
	DEVELOPMENT GATEWAY, INC. Excess Benefit Transactions (section 501(c)(3), section 501(c)(4), and section 501(c)(6), and section 501(c), and s				o Dy board or Lagr										
				То	From					Yes	No	Yes	No	Yes	No
Part II															
		ELOPMENT GATEWAY, INC. **ransactions** (section 501(c)/3), section 501(c)/4), and section 501(c)/2 **gation answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990 (b) Relationship between disqualified persons and organization (c) Description and by the organization managers or disqualified persons during the year unit on line 2, above, reimbursed by the organization From Interested Persons. **gation answered "Yes" on Form 990-EZ, Part V, line 38a or Form 990, Part IV, line													
								_				\sqcup			
								_				\sqcup			i) Written greement?
		\rightarrow			_			<u> </u>			<u> </u>	\vdash			
		\rightarrow		_				<u> </u>			<u> </u>	\vdash			_
	-	\rightarrow		_				<u> </u>			<u> </u>	\vdash			_
		\rightarrow		-				\vdash			-	\vdash			-
		\rightarrow		-				\vdash			-	\vdash			_
Total							-	_			_				
	or Assistance	Bene	efiting Inter	estec	l Per	sons.									
			•				ne 27.								
		$\overline{}$							(d) Type	of	Т	(e)	Purp	ose of	
(4,)			interested pers	on and		``	assistance		assistan	e					
			the organiza	ation											
		\bot									\rightarrow				
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LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2020

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?		
	,			Yes	No	
PANTHEA LEE	BOARD MEMBER	16,022.	PANTHEA LEE	163	X	
Dart V. Complemental Life and Life						
Part V Supplemental Information.	esponses to questions on Schedule L (see in	netructions)				
Provide additional information for re	esponses to questions on scriedule E (see ii	istructions).				
SCH L, PART IV, BUSINESS	TRANSACTIONS INVOLVIN	G INTEREST	ED PERSONS:			
(A) NAME OF PERSON: PANT	HEA LEE					
/D/ DESCRIPTION OF MRANG	ACMION. DANMUEA LEE IC	MUE EVECTO	TTTE DIDECTO	D 0E		
(D) DESCRIPTION OF TRANS	ACTION: PANTHEA LEE 15	THE EXECU	TIVE DIRECTO	K OF		
REBOOT DESIGN, LLC. DG US	SES REBOOT DESIGN. LLC	AS A SUBCO	ONTRACTOR. DO	G		
PAID \$16,022 TO REBOOT D	ESIGN, LLC DURING FY21					

2020.05020 DEVELOPMENT GATEWAY, INC. 11819011

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2020 Open to Public Inspection

Name of the organization

DEVELOPMENT GATEWAY, INC.

Employer identification number **-**8905

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

EXPERTISE TO ADVISE GOVERNMENTS, AGENCIES, AND ORGANIZATIONS TO BETTER

MONITOR, EVALUATE, AND USE DATA. OUR WORK IS INFORMED BY

ACTION-ORIENTED RESEARCH, BUILT ON TESTED AND FLEXIBLE APPROACHES THAT

GENERATE PRAGMATIC LESSONS FOR GLOBAL POLICY AND IMPLEMENTATION.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 WAS PREPARED BY THE OUTSIDE ACCOUNTANTS. THE DIRECTOR OF

FINANCE THEN REVIEWED THE COMPLETED 990 IN ORDER TO ENSURE ACCURACY AND

CONSISTENCY WITH THE AUDITED FINANCIAL STATEMENTS. THE FORM WAS THEN

REVIEWED BY THE CEO.

FORM 990, PART VI, SECTION B, LINE 12C:

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

THE ORGANIZATION HAS A CONFLICT OF INTEREST POLICY IN PLACE FOR ALL

EMPLOYEES AND BOARD MEMBERS, EACH OF WHOM SIGN A COMPLIANCE STATEMENT ON A

YEARLY BASIS. IF A PERCEIVED OR POTENTIAL CONFLICT OF INTEREST IS REPORTED

WITH RESPECT TO AN EMPLOYEE (BY THE EMPLOYEE, COLLEAGUE, OR OUTSIDE PARTY)

TO ANY MEMBER OF THE MANAGEMENT TEAM, THE ORGANIZATION CONDUCTS A

CONFIDENTIAL INVESTIGATION TO DETERMINE THE BEST COURSE OF ACTION, WHICH IN

SOME CASES MAY INCLUDE DISCIPLINARY ACTION, UP TO AND INCLUDING TERMINATION

OF EMPLOYEMNT. IF THE BOARD OR COMMITTEE HAS REASONABLE CAUSE TO BELIEVE

THAT A MEMBER HAS FAILED TO DISCLOSE ACTUAL OR POSSIBLE CONFLICTS OF

INTEREST, IT INFORMS THE MEMBER OF THE BASIS FOR SUCH BELIEF AND AFFORDS

THE MEMBER AN OPPORTUNITY TO EXPLAIN THE ALLEGED FAILURE TO DISCLOSE. IF,

AFTER HEARING THE RESPONSE OF THE MEMBER AND MAKING SUCH FURTHER

INVESTIGATION AS WARRANTED IN THE CIRCUMSTANCES, THE BOARD OR COMMITTEE

032211 11-20-20

Schedule O (Form 990 or 990-EZ) 2020

Name of the organization Employer identification number **-***8905 DEVELOPMENT GATEWAY, INC. DETERMINES THAT THE MEMBER HAS, IN FACT, FAILED TO DISCLOSE AN ACTUAL OR POSSIBLE CONFLICT OF INTEREST, IT TAKES APPROPRIATE DISCIPLINARY AND CORRECTIVE ACTION. FORM 990, PART VI, SECTION B, LINE 15A: DG'S EXECUTIVE COMMITTEE (EC) MET TO CONSIDER THE INITIAL ANNUAL COMPENSATION OF THE CEO. AS PART OF THIS PROCESS, THE EC DEVELOPED AND REVIEWED DATA SHOWING THE COMPENSATION PAID TO CEOS OF LIKE ORGANIZATIONS. EACH OF THE ORGANIZATIONS SURVEYED WAS EXEMPT FROM FEDERAL INCOME TAXATION UNDER SECTION 501(C)(3) AND HAD SIMILAR ANNUAL BUDGETS IN TERMS OF TOTAL EXPENSES. EIGHT OF THE NINE ORGANIZATIONS WERE INVOLVED IN INTERNATIONAL ACTIVITIES AND A MAJORITY WERE LOCATED IN THE D.C. AREA. THE DECISIONS OF THE EC WERE DULY DOCUMENTED AND RECORDED IN THE MEETING MINUTES. SUBSEQUENT CHANGES TO CEO COMPENSATION ARE MADE BY THE CHAIR. THE COMPENSATION REVIEW FOR OTHER OFFICERS AND KEY EMPLOYEES IS CONDUCTED BY THE CEO. FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST. FORM 990, PART IX, LINE 11G, OTHER FEES: SUBCONTRACTED SERVICES: PROGRAM SERVICE EXPENSES 1,930,465. 13,969. MANAGEMENT AND GENERAL EXPENSES FUNDRAISING EXPENSES 0. TOTAL EXPENSES 1,944,434. CONTRACTED SERVICES: Schedule O (Form 990 or 990-EZ) 2020 032212 11-20-20